

# SDGs DECLARATION

Zippertubing(Japan),Ltd. supports SDGs and contributes to create sustainable society by aiming at SDGs achievement.

November 1,2023  
Zippertubing(Japan),Ltd.  
Shiro TAKEUCHI, President

## Our Initiatives to Achieve SDGs

### Effort through our business activities

Contribute to realize sustainable society through our business practice.

#### Concrete initiatives

- Technology development as a top share company of domestic cable bundling market.
- Have wide experience as a global manufacturer.
- Production compliant to RoHS regulations.
- High-performance analyzing devices are available to support compliance system.
- Help to reduce air-conditioning use and CO<sub>2</sub> with our products for heat management.

#### Related Goals



### Environmental Friendly Initiatives

Environmental friendly corporate activity by improving wide-ranging work.

#### Concrete initiatives

- Made-to-order system to reduce excess inventories.
- Reduce plastic in packaging.
- Develop environmental friendly products.
- LED for all lightning fixture.
- Enhance recycling used paper products.
- Green plant curtain within premises.

#### Related Goals



### Regional Contribution

Place emphasis on contributing regional community and actively join the regional contribution activities.

#### Concrete initiatives

- Certified as "Excellent technologies in KOBE" in 2006 and "Hyogo one and only company" in May 31, 2022.
- Active R&D through industry-university cooperation.

#### Related Goals



### Creating a Rewarding Workplace

Establish healthy and comfortable office so that employees can experience growth by improving their engagement.

#### Concrete initiatives

- Found "ZJT award" for employees with superior results in 2022.
- Achieve the acquisition rate more than 75% in a paid vacation.
- Fix a no overtime work day.
- Promote women to management posts.
- Provide opportunities to join external seminars.
- Install first-aid room, barrier free restroom, and a ramped entrance in the company site.
- Establish dining seat at the mountain view terrace and counter in cafeteria.

#### Related Goals

